



Information :
Association FETE
 2, rue Mozart – 21000 DIJON
 Tél. 03 80 43 28 34 – Fax. 03 80 45 29 73
 fetebourgogne@aol.com
 www.feminin-technique.com
 Contact : Juliette DELAVIGNE

Address :
 Grand Dijon
 40 avenue du Drapeau
 21000 DIJON

Siège du
Grand Dijon

40, avenue du Drapeau

Friday
December 2
 9 a.m to 5 p.m

Programme



égalité . mixité
 rencontres 2005

Partners :



Maquette : Studio Préférences • Illustrations : J.-F. Fontaine

*Equal opportunities and gender mainstreaming meetings 2005

Association Fete
 2, rue Mozart
 21 000 Dijon
 FRANCE



Programme

Occupational Equal opportunities for men and women is a priority for the European Community.

The Equal European project : "New actors of gender mainstreaming in technical jobs" was put into place in Burgundy in 2002. Its objective is to diversify women's jobs.

The FETE (Féminin Technique) association and its partners have interchanged the ideas and Good Practices of career advisors, trainers and employers.

Regional charters: "Occupational Equal opportunities and gender mainstreaming" have been elaborated. Companies and organisations who signed the charters are regrouped in a network.

This meeting is an opportunity to exchange, discuss and listen to experts on how to bring about lasting occupational equal opportunities and gender mainstreaming.

Leader : Brigitte BEJEAN, Europe 1 journalist

9.00 – Welcome

9.30 – Symposium opening

10.00 - 11.00 – Workshops : exchanges, experiences, Good practices.

1 - Workshop / Workgroup

Subject : Occupational Gender mainstreaming : putting it into practice

Making occupational equality and gender mainstreaming a reality. Involving companies, training organisations and career advisors. These subjects will be treated from a recruitment, training and skills point of view.

Leader : DAFPIC (Délégation académique à la formation professionnelle initiale et continue)

2 - Workshop/ Workgroup

Subject : Occupational equality and communication

By which internal or external means of communication can you support, enhance and encourage an occupational equality approach ?

Leader : DAFPIC (Délégation académique à la formation professionnelle initiale et continue) Communication Department

3 - Awareness workshop / Exchanges

Subject : Occupational equality, ways of improvement

Why choose being involved in an "occupational equal opportunities and gender mainstreaming" charter ?
What are the issues, the added value for a company, an organisation, for women, for men ?

Leader : ANACT (Agence nationale pour l'amélioration des conditions de travail)

4 - Workshop : conference

Subject : Training and integrating women technicians

Integration of women in non feminine training and jobs.
Analysis and discussion after watching the fiction film : "It's to test you !" and a study carried out in the Nord Pas-de-Calais region.

Leader : CORIF (Collectif régional pour l'information et la formation des femmes)

11.00 to 11.30 – Break

11.30 to 12.00 – Workshop summary

12.00 to 1.00 p.m – Charter signing and drinks

1.00 p.m to 2.30 p.m – Buffet - Lunch

2.30 p.m to 3.00 p.m – Regional network "Equal opportunities and gender mainstreaming" : What prospects ? What programme ?

Presentation : FETE Association

3.00 p.m to 4.30 p.m

Round Table

Subject : Equal opportunities and gender mainstreaming : what intentions ? What are the social and economical issues ?

With the participation of :

Isabelle COLLET, Ph D Education Science, Paris X

Thomas DERVILLE, Leader of VITAGORA "Taste, nutrition, Health"

Christine GUEGNARD, researcher IREDU/CEREO - University of Burgundy

Pascal HUMBERT, responsible for social relations Schneider Electric France

Lydie NEUVEGLISE, CFTD representative Scheider Electric AC Longvic

Jacques RUAUX, Manager Adept Telecom

Renée SAGE, Project leader ANACT (Agence nationale pour l'amélioration des conditions de travail)

a RACINE project leader (Réseau d'Appui et de Capitalisaiton des Innovations Européennes)

4.30 p.m to 5.00 p.m – Symposium closure

Non stop

Presentation of European experiences and tools elaborated within the context of the Equal European project.

ENROLMENT FORM

Please return before 23 November 2005



Friday 2 December 2005

9 a.m to 5 p.m

in the Grand Dijon buildings

**A national and transnational meeting :
"Equal opportunities and gender
mainstreaming meetings 2005"**

M^s M^r :

Organisation / Company :

Position (optional) :

Address :

Tel :

Fax :

E-mail :

will attend the symposium : YES NO

will participate in a workshop : YES NO

if yes , which one

1 - Occupational Gender mainstreaming : putting it into practice

2 - Occupational equality and communication

3 - Awareness workshop / Exchanges

4 - Training and integrating women technicians.

is willing to give his/her testimony and his/her expertise during the workshops : YES NO

is having lunch : YES NO

Please return this enrolment form either :

• by **mail** : Association FETE - 2, rue Mozart 21000 DIJON - FRANCE

• by **fax** : 03 80 45 29 73

• by **E-mail** : fetebourgogne@aol.com